## **State of South Dakota**

## NINETIETH SESSION LEGISLATIVE ASSEMBLY, 2015

569W0501

## Senate engrossed no. $SB\ 132-02/11/2015$

Introduced by: Senator Rave and Representative Sly

1	FOR AN ACT ENTITLED, An Act to allow school districts to recruit teachers by providing
2	certain financial incentives.
3	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:
4	Section 1. Notwithstanding any other provision of law, a school district may offer and, upon
5	the signing of a contract by both parties, pay a signing bonus, moving expenses, or tuition
6	reimbursement to a teacher employed in the school district.
7	Section 2. Any payment authorized in section 1 of this Act may be paid as follows:
8	(1) In one lump sum upon completion of the teacher's first year of employment in the
9	school district; or
10	(2) In installments over a period not to exceed three years from the date the teacher
11	signed a contract of employment with the school district, and upon the terms and
12	conditions as may be mutually agreed upon by the school district and the teacher.
13	Section 3. Any payment authorized in section 1 of this Act is in addition to any amoun
14	payable under a negotiated teacher's contract and may not be negotiated with the teacher's
15	designated collective bargaining representative.